

**The Commission on Equitable Compensation and Moving Expenses  
Request for Equitable Compensation Grant - 2012  
(Incomplete Form Will Be Returned)**

Date of Application \_\_\_\_\_ Funding Period: \_\_\_\_\_ to \_\_\_\_\_

Pastor's Name: \_\_\_\_\_ Work Phone: \_\_\_\_\_ Home Phone: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

**CONFERENCE MEMBERSHIP:**

- Full Member                       Associate Member                       Probationary Member  
 Approved Local Pastor                       Other Denomination                       Other \_\_\_\_\_

<b>COMPENSATION TO BE PAID BY THE LOCAL CHURCH(ES): (do not include requested grant amount)</b>				
<b>Name of Church(es)</b> <small>(each church if more than one on Charge)</small>	<b>Membership</b>	<b>Housing Allowance</b>	<b>Salary plus Utilities</b>	<b>SPRC Chair Initials</b>
<b>Total (add all Lines of Salary plus Utilities)</b> <b>ENTER THIS AMOUNT ON LINE "E" BELOW</b>	<b>Leave Blank</b>	<b>Leave Blank</b>		<b>Leave Blank</b>

**MINIMUM BASE COMPENSATION CALCULATION:**

(Please refer to table on reverse side for Minimum Base Compensation and additions for number of years of service)

- A. Minimum Base Compensation  
(see instructions on other side) \$ \_\_\_\_\_
- B. Additional Compensation for years of service  
(see instructions on other side) \$ \_\_\_\_\_
- C. Additional Compensation for multi-point Charge  
(see instructions on other side) \$ \_\_\_\_\_
- D. Total Minimum Base Compensation due pastor  
(add A + B + C) \$ \_\_\_\_\_
- E. **Salary plus Utilities to be Paid by Local Church(es)**  
(should be same as shown in chart above) \$ \_\_\_\_\_
- F. **Amount Requested from the Equitable Compensation Fund**  
(Note: This amount CANNOT be more than 30% of line D) \$ \_\_\_\_\_

**Additional Information: (Refer to the Equitable Compensation Report in the latest Conference Journal)**

- Has Pastor's compensation been approved at Charge/Church Conference?  YES     NO    Date \_\_\_\_\_
- Has a stewardship/financial campaign been concluded in the last year?  YES     NO
- Does pastor's reimbursable expense equal 13% or greater of the pastor's compensation?  YES     NO    \$ \_\_\_\_\_
- Were Ministerial Support, World Service and Conference Benevolence paid in full in the last year?  YES     NO
- If this is not a first time request, has charge increased amount paid to pastor by at least 10%?  YES     NO

**If the answer to any of the above questions is "NO", an explanation is required in the District Superintendent's cover letter.**

Number of years this exact charge has received Equitable Compensation? \_\_\_\_\_

Number of paid staff (not including clergy): Full-time \_\_\_\_\_ Part-time \_\_\_\_\_ Total value of unrestricted funds \$ \_\_\_\_\_

Finance Chair(s) Signature(s) \_\_\_\_\_ Pastor's Signature \_\_\_\_\_

District Superintendent's Signature \_\_\_\_\_ Revised 2-11

## INSTRUCTIONS

1. Use annual figures in this request, even if the request is for only a portion of a year.  
(Note: Requests which overlap two calendar years will not be approved.)
2. This is the approved schedule for 2012. This will be the Minimum Base Compensation - Line A.

MINIMUM BASE COMPENSATION LEVELS ADOPTED FOR THE YEAR 2012	
\$38,150	Full or Probationary Members of the Annual Conference
\$35,500	Associate Members of the Annual Conference
\$32,700	Approved Local Pastor or an approved minister from another denomination

3. To calculate additional compensation for years of service (line B on front) use this table. Each calculation has been rounded up to the next dollar.

ADDITIONAL COMPENSATION FOR YEARS OF SERVICE COMPLETED				
Year	Amount		Year	Amount
1	\$0		11	\$750
2	\$75		12	\$825
3	\$150		13	\$900
4	\$225		14	\$975
5	\$300		15	\$1,050
6	\$375		16	\$1,125
7	\$450		17	\$1,200
8	\$525		18	\$1,275
9	\$600		19	\$1,350
10	\$675		20 or more	\$1,425

5. Additional Compensation for Multi-point Charge (line C on front) is \$200 for second church and \$100 for each additional church.
6. This completed form is to be initialed by the SPRC Chair(s), and signed by the Finance Chair(s), Pastor, and District Superintendent and forwarded to the Commission on Equitable Compensation & Moving Expenses under the cover of a letter from the District Superintendent (see pre-conference report approved at Annual Conference). The form will be attachment 1 to the District Superintendent's cover letter. Attachment 2 to the cover letter will be the charge's previous year's financial statement to include revenue and expenses and all funds on hand. Attachment 3 to the cover letter will be a brief summary of the charge's vision or goals for the forthcoming year. And attachment 4 to the cover letter will be a copy of the upcoming year's budget.
7. Requests that are not submitted in accordance with the above instructions will be returned for proper completion.